

The Management of OGS Pty Ltd is committed to providing a healthy, productive and safe workplace.

The Company recognises that Alcohol and Drug abuse can have adverse effects upon an individual's ability to perform their duties safely, effectively and as a consequence can endanger themselves, their fellow workers and the public.

OGS Pty Ltd requires that ALL employees comply with the Alcohol and Drug Policy.

OGS Pty Ltd employees shall not report to work or enter places of work if under influence of Alcohol or Drugs.

OGS Pty Ltd employees shall not perform any task whilst under the influence of Alcohol and/or Drugs.

OGS Pty Ltd employees shall not possess, use or consume, distribute or sell Alcohol or illicit unprescribed drugs or misuse prescribed medication while performing work for OGS Pty Ltd.

OGS Pty Ltd will make every effort to provide assistance and rehabilitation to employees who have Alcohol and/or Drugs dependency in the form of reference to medical assistance or counselling if required.

OGS Pty Ltd will require that its consultants, contractors, subcontractors and their employees comply with this policy.

Failure to comply may result in the termination of employment or contract with OGS Pty Ltd.

