



Oil & Gas Solutions Pty Ltd places a high value on conducting its business with respect and care for people and the environment. Health, Safety, and Environmental (HSE) responsibilities are an integral part of our activities. Successfully managing HSE issues is an essential component of our strategy.

Through management leadership and employee involvement, Oil & Gas Solutions Pty Ltd will identify HSE risks arising from our activities and reduce them to the lowest practical levels. Our goal is to prevent harm to our employees, our clients, our communities, and all others who could be affected by those activities, and to minimize impact to the environment.

To emphasize our continuing commitment, Oil & Gas Solutions Pty Ltd pledges to:

- Comply with all applicable health, safety and environmental laws, regulations and Company Principles without regard to enforcement;
- Prevent pollution, reduce wastes, emissions and conserve energy and other natural resources by minimizing the environmental risks associated with our activities;
- Prevent incidents and maintain effective emergency preparedness, response and recovery programs;
- Continually improve health, safety and environmental performance with a pro-active and transparent management system designed to establish measurable objectives and targets to prevent work-related injury and illness;
- Create safe work environments for all employees and ensure each employee understands, is trained and held responsible and accountable for health, safety, and environmental performance while conducting their daily business activities;
- Maintain awareness of HSE matters, so as to proactively provide a value-added service to our clients. This awareness is achieved through education, communication, and definition of the goals and standards appropriate to our activities and those undertaken on behalf of our clients;
- Work with our suppliers, contractors and stakeholders to enhance and achieve targeted HSE performance consistent with Company objectives;
- Have a Quality Management System that would enhance our HSE Management System's effectiveness.

Oil & Gas Solutions Pty Ltd takes responsibility for implementing these policy principles through the commitments and actions of each employee.

Jason Antunovich
Chief Executive Officer